



AGENDA
CHASKA HUMAN RIGHTS COMMISSION
CHASKA CITY HALL--COUNCIL CHAMBERS & ZOOM
Thursday, May 26, 2022
6:30 PM

- 1 Roll Call
- 2 Adopt Agenda
- 3 Open Forum/Guest Presentation
- 4 Approve Minutes
 - 4A April 28, 2022 Meeting Minutes
- 5 Treasurer's Report
 - 5A Treasurer's Report
- 6 Old Business
 - 6A Pride Celebration
 - 6B River City Days
 - 6C Empathetic Response
 - 6Ci Empathetic Reponse
 - 6D Strategic Plan
 - 6E Calendar/Programs
 - 6F Website
 - 6G MLK Human Rights Celebration
 - 6H Green Card Voices

7 New Business

7A Kindness 112

8 Next Meeting Date

8A June Human Rights Commission Meeting - June 23, 2022

9 Adjourn



Minutes
CHASKA HUMAN RIGHTS COMMISSION
Thursday, April 28, 2022
6:30 PM

1. Roll Call

Present: Chair Carlson, Vice Chair Haga, Commissioners Zayic, Filmore, White,
City Staff Elise Durbin

Absent: Commissioners Welvaert, Hubbard, Kamen, and Sandison

2. Adopt Agenda

Motion: Commissioner Haga

Second: Commissioner Filmore

Motion: Carried

3. Open Forum/Guest Presentation

4. Approve Minutes

4A. Approve March 24, 2022 Human Rights Commission Meeting Minutes

Motion: Commissioner Filmore

Second: Commissioner Zayic

Motion: Carried

5. Treasurer's Report

5A. Treasure's Report

Durbin reported expenditures of \$1,000.00 on green card voices exhibit with a remaining balance of \$3742.73.

Motion: Vice Chair Haga

Second: Commissioner Filmore

Motion: Carried

6. Old Business

6A. 2021 Strategic Plan

Chair Carlson stated the strategic plan needs updating for 2022-2023 and asked City staff as well as this Commission for suggestions. Vice Chair Haga volunteered to help with the update and looked for others who might be interested.

The Human Rights Commission discussed the strategic plan update should align events with the calendar and how to determine success and measure feedback.

6B. Green Card Voices

Chair Carlson reported the event was a success and plans to work with the subcommittee to provide a recap to be shared at a future meeting.

Chair Carlson commented on the partnership with the Chaska Library. The Human Rights Commission purchased books on diversity and immigration that will stay in the Chaska Library and be identified by the Chaska Human Rights Commission book plate. Commissioner Zayic wondered if this partnership could be tied to other events. Chair Carlson stated the purchase or donation of books could be a recommendation to bring the meeting in May.

Commissioner Filmore inquired about a books committee at each event to emphasize the highlighted topics. Vice Chair Haga suggested partnering with libraries about existing materials already in circulation.

6C. Calendar/Programs

Calendar/Program Committee has not met.

6D. Website

Website Committee has not met

6E. MLK Human Rights Celebration

Commissioner Welvaert is not present but asked Chair Carlson to ask if any of the Commission members would like to help on this committee and to let Durbin know if you would like to be on this committee. Commissioner Zayic inquired about the budget for a speaker. Chair Carlson suggested finding a speaker who would donate their time to speak, but there is funding available if necessary.

6F. Empathetic Response

Commissioner Filmore stated this Committee would like to use the Universal Declaration of Human Rights as a base line when determining which issues are addressed. Commissioner Filmore also stated the initial draft for National March for Education is complete.

Vice Chair Haga suggested the Chaska Human Rights Commission use the ordinance to determine what deserves an empathetic response from this Commission.

6G. National March for Education

Commissioner Filmore provided a brief update. Vice Chair Haga stated she would abstain from a vote this evening and suggested waiting until May's meeting.

7. New Business

7A. Pride Celebration

Vice Chair Haga met with Chaska High School GSA and shared ideas for the Pride Celebration on Sunday, June 12, 2022 from 3:00-6:00 p.m. Vice Chair Haga also mentioned she is working with the Parks and Recreation Department to bring in food trucks and a sensory friendly area.

Durbin does not have specifics on costs but last year the event spent approximately \$500. Vice Chair Haga requested additional funding in order to help this event. Chair Carlson looked at the budget and would consider between \$850-1,000. Parks and Recreation may have some funds set aside for this also.

Chair Carlson suggested a fund raiser for each event to offset costs and bring in other organizations to sponsor.

Motion was made by Commissioner Haga, seconded by Commissioner Zayic to earmark up to \$1,000 to support Chaska Pride Picnic. Motion carried.

7B. River City Days

Commissioners Sandison and Hubbard met and Durbin shared their ideas for an updated booth with more visuals, stream videos, and not include smarties candy.

Commissioner Zayic suggested pop-its for the booth and provide noise cancelling headphones during this and other events. Chair Carlson suggested ordering soon because of the 4-6 week delay.

8. Next Meeting Date

8A. May Human Rights Commission Meeting – May 26, 2022

9. Adjourn

Motion: Commissioner Filmore

Second: Commissioner White

Motion: Carried

Meeting adjourned at 7:53 p.m.

STAFF REPORT

CHASKA HUMAN RIGHTS COMMISSION

May 26, 2022

Subject: Treasurer's Report – May 2022

Prepared By: Elise Durbin

2022 Beginning Balance:	\$5,000
January	-
Crooked Pint (MLK Day)	(\$300.00)
Facebook Ad (MLK Day)	(\$19.97)
Speaker Fee (MLK Day)	(\$500.00)
Pastries (MLK Day)	(\$200.00)
Performer Fee (MLK Day)	(\$100.00)
Human Rights Award Plaques	(\$150.00)
February	-
Commission Name Plates	(\$87.30)
March	-
Donation (Friends of the Community)	\$1000.00
Donation (Friends of the Community)	\$100.00
April	-
Green Card Voices Exhibit	(\$1000.00)
May	-
Pride Celebration (approved budget 4/28/22- no funds have been spent)	(\$1000.00)
June	-
July	-
August	-
September	-
October	-
November	-
December	-
Balance:	\$2,742.73

STAFF REPORT

CHASKA HUMAN RIGHTS COMMISSION

May 26, 2022

Subject: **Empathic Response Committee**

Prepared By: Elise Durbin

Background

At the April 28, 2022 Human Rights Commission meeting, the Empathetic Response Committee prepared a statement regarding Education Inclusivity. The item was discussed, but not voted upon at the meeting and asked to be brought back to the May meeting. Below is a draft of the response to be considered by the Commission.

"The City of Chaska Human Rights Commission recognizes that students and teachers in our community may be watching events in other parts of the country where the teaching of certain topics and books related to those topics are being banned or significantly limited. Limiting our exposure to the full scope of history, including the treatment of BIPOC, LGBTQ+, and other marginalized communities harms all of us, no matter our background. We empathize with these marginalized communities and stand against the harm being done to them through restrictive legislation and censorship that dehumanizes them. At a time when misinformation is rampant, fear, mistrust, and anger are on the rise. Our work as a Human Rights Commission is to cut through that noise and tension and help bring all parts of our community together to celebrate the unique contributions we each make to our community. We acknowledge and applaud Eastern Carver County Schools for their continued focus on educational equity to make all students feel seen, heard, and valued in and out of the classroom. Education is our highest form of protection against human rights violations. Our teachers work hard every day to make sure our children get the best education possible and we honor that work. Please join us in celebrating the beauty of inclusiveness and diversity that is Chaska. Please help us achieve a better environment for all Chaskans by building relationships with neighbors and classmates, even if they don't live exactly like you do!"