

Work Session
2018 Human Rights Commission Award Nomination Review
6:00 pm – 6:30 pm



AGENDA
HUMAN RIGHTS COMMISSION
CHASKA CITY COUNCIL CHAMBERS
Thursday, December 27, 2018
6:30 PM

- 1 Roll Call
- 2 Adopt Agenda
- 3 Open Forum/Guest Presentation
- 4 Approve Minutes
 - 4A Meeting Minutes: November 21, 2018
- 5 Treasurer's Report
 - 5A Treasurer's Report
- 6 Old Business
 - 6A Human Rights Commission Award Winner
 - 6B MLK Breakfast, January 2019
 - 6C T-Shirt & Nametag Update
- 7 New Business
 - 7A Discuss Ideas for 2019 Goals
- 8 Next Meeting Date
- 9 Adjourn

**CHASKA HUMAN RIGHTS COMMISSION
CHASKA CITY HALL
Draft Minutes, 11/15/18**

1) Roll Call – Meeting called to order at 6:31.

Present: Bean, Colhapp, Dunbar, Haga, Kim, Welvaert, White

Absent: Leggett, Carlson

2) Adopt the Agenda

Motion: Colhapp; Second: White. Motion approved

3) Open Forum/Guest Presentation

There was no guest speaker.

4) Approve Minutes of October 25, 2018 HRC Meeting

Motion: Dunbar; Second: Kim. Motion approved.

5) Treasurer's Report

Kabat reported a balance of \$412.93 in October, and with no new expenditures in November, the balance remains at that amount.

6) Old Business

a. MLK Breakfast, January 2019

- Kabat has exchanged emails with staff at the CDA and they are aware of ask and interested. They have some potential speakers and will begin identifying those individuals.
- Welvaert noted that a preliminary program was included in the agenda packet with many of the "blanks" filled in. Chaska High School musicians from the band will perform two numbers.
- Filipek working with the high school's Diversity Club who are confirmed to present at the breakfast. Welvaert asked how excerpts were chosen, but no one was certain how this was handled in the past.
- The group discussed breakfast and whether to purchase items from Red Bench or to solicit donations; some local businesses donated food items last year.
- Dunbar asked about attendance; last year was close to 50, hard to judge what the numbers will be from year to year.
- Kabat suggested to plan for 100 people, which should sufficiently cover attendees. Kim concurred.
- Kabat noted that Red Bench is willing to provide food for the event at cost.
- White asked what would happen with any leftovers; there may be options for donations.
- Dunbar noted that if cost is no option, it'd be nice to use a local business. Otherwise there are more reasonable options.

- Kabat noted that Dunn Brothers donated last year; commission could ask them to donate coffee again this year. Welvaert volunteered to ask Dunn Brothers.
- Welvaert suggests Red Bench for food; can purchase juice for event, too.
- **Kim moved to authorize purchase of food from Red Bench at approximately \$1.50/item for 100 people. Dunbar seconded. Motion approved.**
- Pastor Greg Snow will be delivering the invocation. Filipek will be reaching out to Pastor Seal to see if they're doing another MLK event.
- Discussion noted it would be nice to promote a day of service component, as well.

b. 2018 HRC Award Update

- Welvaert noted there's an ad running in paper reminding folks that now is the time to get in nominations.
- Two nominations have been submitted to date.
- The group agreed to hold a work session prior to the next meeting, at 6:00 on the 27th, discuss nominees before the meeting itself.
- Kim noted there should be some discussion at the meeting.

c. HRC T-shirt Update

- Kabat is waiting on estimates for cost of t-shirts from Threadtastic.
- Welvaert expressed concern over waiting to order at next meeting given it might impact availability by MLK breakfast and budget impact.
- Kabat noted that Threadtastic has been a good partner with the city. Staff recommendation is to authorize t-shirts and he will take care of process.
- **Welvaert moved to authorize purchase of t-shirt; Second: Bean. Motion approved.**

7) New Business

a. Bola Wrap presentation, Commissioner Bean

Commissioner Bean attended the demonstration of the Chaska PD's new bola wrap.

- The product is for those in crisis. The objective is de-escalation, and this equipment benefits by maintaining distance which creates time, and it's working well. Chaska is the only PD that's using this in Minnesota.
- Bean thinks it's a good piece for the law enforcement to have and noted that formal training starts this week.
- Dunbar noted it looks like it comes out like a bullet to wrap around really quickly and asked if there is there pain involved.
- Bean noted that it goes out very fast but the hook goes into clothing and there is minimal impact. It's significantly better than a Taser or bullet. It doesn't constrict, it just slows down ability to move.
- Kabat noted that Chief Knight offered up himself as a target for the

demonstration.

- White asked how many the PD has, and Kabat said the goal is one unit per squad. The cost of the equipment was covered by donations. He noted that this is an important tool that gives law enforcement another option before having to use a higher level of force.

8) Adjourn

Motion to adjourn Dunbar, Second by Kim. Motion approved.

Meeting adjourned, 7:05.

Next Meeting: Thursday, 6:30 PM, December 27, 2018

**REQUEST FOR ACTION
CHASKA HUMAN RIGHTS COMMISSION
December 27, 2018**

Subject: **Treasurer's Report**

Prepared By: Nate Kabat

Balance and New Expenditures:

Balance: Nov. 2019	\$412.93
Expenditure: Nametags	\$157.98
Commitment: T-Shirts	\$100.00
Balance: Dec. 2019	\$154.95

Invite you to the

Martin Luther King – Human Rights Breakfast

Monday, January 21, 2019

8:00-9:00am

Chaska Event Center

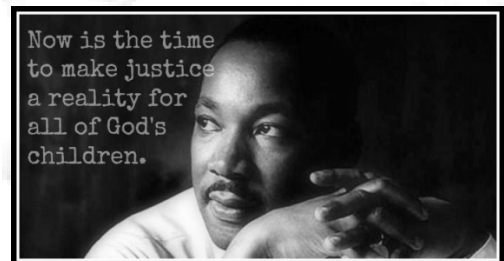
DREAM

Breakfast is no cost or free will offering?

AGENDA:

- Welcome- Jeff Filipek- SouthWest Metro Chamber of Commerce President
- Musical presentation- _____
- Opening Thought/Invocation- Pastor Greg Snow- St. John's Lutheran Church- Chaska
- Excerpt from a MLK speech- Read by _____ (Chaska High School Diversity Club)
- Keynote _____ (Carver County CDA)
- Musical presentation- _____
- 2018 City of Chaska Human Rights Award- presented by Ellen Bean- Chaska Human Rights Commission Member
- Closing- Jennifer Welvaert- Chaska Human Rights Commission Chairperson
- "Amazing Grace" - by all

Event Sponsors:



To Do List:

1. Music (Who is performing, what selection(s) on songs do we want and where to fit them in the agenda)
2. Chaska Diversity Club (Committed to being there but don't have student(s) names yet)
3. Determine keynote speaker(s)
4. We had coffee and some pastries last year. Do we want to use some HRC budget for a nicer breakfast or perhaps find a breakfast sponsor? A free-will offering for breakfast is also another way of covering some expenses.
5. Jeff- reached out to Pastor Seal if he is having an event that evening, but have not heard back yet?