



Minutes
CHASKA HUMAN RIGHTS COMMISSION
ZOOM
Thursday, July 22, 2021
6:30 PM

1. Roll Call
Present: Carlson, Haga, Welvaert, Sandison, Hubbard, S. White, L. White
Absent: Castillo, Hughes, Spreadbury
2. Commission Photo
Photo of Commissioners was taken by Kabat
3. Adopt Agenda
Motion: Sandison
Second: Haga
Motion Carried
4. Open Forum/Guest Presentation – no guests
5. Approve Minutes
5A – Adopt Meeting Minutes – June 24, 2021, Commissioner Haga noted a spelling error on the last page, it has been corrected.
Motion: Welvaert
Second: Hubbard
Motion Carried
6. Treasurer's Report
6A. Treasurer's Report 2021
Kabat reported July expenses, one T-shirt for \$14.00 and \$500.00 expense for the Pride Picnic which included the DJ, decorations, tie-dye booth, and ice cream. The remaining balance for the year is \$1,369.00. Commissioner Carlson noted to keep the pride \$500.00 amount if not higher in mind for next year.

7. Committee Updates

7A. River City Days Committee

7Ai River City Day's Update

Commissioner L. White reported the committee met and went thru the bins. Staff will bring bins to River City Days. Discussed volunteering schedule for the event. Commissioner Welvaert inquired about the pride banners from the art project, Kabat to make sure banners will be at the booth. Kabat will purchase candy for the event and bring the note pads, markers, and all other supplies

7B. Calendar Committee – Pride Celebration Debrief

Commissioner Carlson opened a discussion on how the commission felt the event went? Commissioner Hubbard felt we should host again next year, possibly the same time frame as the actual pride weekend. Inquired if we could partner with someone to have more t-shirts to help with the cost. Suggested to add more money to the budget for the event and possibly ask the city council for assistance.

Commissioner Haga shared the event far exceeded her expectations, she 100 % agrees to host again next year. Have a year time frame to come up with other ideas and to consider the time frame, does it make sense to host the same time as pride weekend in Minneapolis? Noted the Parks and Recreation department were a huge help.

Commissioner Welvaret shared the feedback she received was great. The event had the community feel of everyone having fun, captured the sense of belonging that the commission wanted.

Commissioner Sandison liked to see younger people came to the event, she liked the amount of programming, and ice cream was a good option. Shared if the event is getting bigger, suggests more tie-dye supplies and possibly booths or food trucks.

Commissioner Carlson shared it felt good to be in the park and be with others, in favor to host again next year and try and partner with other businesses/organizations. Thanks to Park and Recreation Department for all the help. Happy to see the City Administrator and Assistant City Administrator and their families along with some council members attended. Commission was also happy to see Cassie Bernhard (GSA) attend the event. They have other suggestions/ideas to share with the commission.

Commissioner Carlson suggested taking the ideas and move them to the program committee.

7C. MLK Celebration Committee

Commissioner Welvaert updated the commission sharing the committee met and decided to extend an invitation to Jonathan Palmer to be the keynote speaker. Mr. Palmer responded he is honored and available to attend. He does have a standard speaker fee of \$1,000.00 but is willing to modify/adjust to fit the commission's budget, more details to follow.

Commissioner Haga inquired if the commission ever thought about having a SA contest? Possibly a community-wide contest with a distinguished panel of judges, possibly the Mayor and Superintendent, or other folks? Thinking about ways to get people/kids more involved.

Commissioner Welvaert noted Robin Gordon from the school district attended their last meeting and shared some ideas of different ways that the commission can connect with the school district.

Commissioner Carlson asked Commissioner Welvaert if she is looking for a dollar amount to be approved for a speaker? Commissioner Haga suggested possibly waiting for a later date, wants to be mindful of the dollars the commission has. After further discussion, Kabat will talk with City Administrator Matt Podhradsky how to go about asking for a higher budgeted amount. Kabat shared it's a 6-month process and now would be the time. After further discussion Commissioners, Haga and Carlson will form a budget committee and report back to the commission.

Commissioner Carlson inquired to Kabat where the HRC budget falls under? Kabat explained budget codes for HRC fall under the City council budget, they do not show up as a line item.

7D. Program Committee

A meeting was scheduled however the timing was not good so no members attended the meeting.

Commissioner Carlson inquired about merging the calendar and program committees? The possible issue about merging the committees was a quorum. After further discussion felt the two were the same type of committees.

Kabat summarized the discussion for now pausing the calendar committee with possibly bringing it back in December. The commission will continue to have the

program committee which has changed to commissioners Haga, Carlson, and Sandison. Commissioner Hubbard moved to the budget committee.

Commissioner Sandison mentioned the calendar committee met, the discussion was on the pride celebration and possibly the Native American Heritage month in November. No action items but discussed finding groups to partner with.

7E. Webpage Committee

Commissioners Carlson, Sandison, and L. White will set a date/time for a meeting.

7F. Empathetic Response Committee

Commissioners Castillo and Spreadbury were not in attendance at the meeting so no update.

8. New Business:

8A. Rotary Presentation

Commissioner Carlson shared Commissioner Welvaert was contacted by the Chaska Rotary to schedule a time to do a presentation to them. Jen turned over to Commissioner Carlson and Kabat who prepared a slide presentation to present at the Chaska Rotary Club meeting on July 29th. Kabat out of town, Commissioner Haga to attend the meeting with Commissioner Carlson. Below is an overview of the presentation.

- Announce who is on the HRC
- About the commission including, when established, 10 commissioners appointed by the City Council, purpose, and mission.
- Strategic Plan
- Programs
- MLK Human Rights Breakfast
- Human Rights Award
- Pride Picnic
- Community Educational Events
- Relationships
- Partnership Opportunities

Commissioner Carlson shared the green card voices and the possibility of partnering with the rotary, asking for a dollar amount of \$900.00, knowing the dollar amount is \$1,000.00 or higher. The dollar amount can change however feels like a great opportunity to ask in a way that ties the Chaska Rotary into what HRC is all about.

Kabat feels a good opportunity as well, he has had conversations with a member of the rotary and shared part of what the rotary wants is to explore opportunities to learn more about and be a part of diversity topics in the community and that is what they want to learn from HRC. The rotary is a fundraising group as well, this could bring other opportunities for the HRC.

Commissioner Hubbard shared he feels if we could sell Green Card Voices to the rotary, he feels they will give something, not necessarily funds but something. Feels they have enough funds so not to be shy about asking a high dollar amount.

Kabat shared partnering with other cities is also a possibility, it would be up to an organization if they want to support and partner with other events.

After further discussion, Commissioner Carlson can adjust the dollar amount, we would welcome any amount of a contribution.

Commissioner Carlson will discuss Marnita's table and also will be asking the rotary to partner with the MLK event in January.

Kabat shared the rotary is made up of business owners as well which can lead to other partnering opportunities.

Kabat shared the status of green card voices after the last meeting was that August was too soon, it was decided to go back to the program committee which is now reorganized, looking more like a month in 2022 to hold the event.

8B. Other Business – no other business

Commissioner Hubbard asked if the commission can receive advance notice of events that are happening within the community? Would like to see HRC make an appearance. Kabat will make sure the commission is aware of events and let him know if you are attending.

9. Next Meeting Date – August 26th, 2021 at City Hall Council Chambers and Zoom. Guest speaker Robin Gordon will attend for visitor presentation and in September presentation from Julie Frick CDA affordable housing opportunities in Chaska.

10. Adjourn

Meeting Adjourned