



Minutes
CHASKA HUMAN RIGHTS COMMISSION
Thursday, January 26, 2023
6:30 PM

1. Roll Call

Present: Chairperson Carlson, Vice Chairperson Haga, Commissioners Hubbard, Sandison, Welvaert, Zayic, Youth Representative White, and City Staff Elise Durbin

2. Adopt Agenda

Motion: Commissioner Haga

Second: Commissioner Welvaert

Motion: Carried

3. Open Forum/Guest Presentation – no guests

4. Approve Minutes

4A. Adopt Meeting Minutes – December 29, 2022

Motion: Commissioner Sandison

Second: Commissioner Hubbard

Motion: Carried

5. Treasurer's Report

5A. Treasurer's Report 2022

Durbin reviewed the report. Durbin reported addition expenses not on the report as follows: \$36 for buying tablecloths. Durbin also reported that as of last week, \$5461.84 is the current balance. This balance is pending based on the cost of the award plaque that will be given to Latino Voices.

Commissioner Welvaert asked about buying new name tags and t-shirts for the Commission.

Motion: Commissioner Welvaert

Second: Commissioner Hubbard

Motion Carried

6. Old Business/Committee Updates

6A. MLK Human Rights Celebration

Commissioner Welvaert thanked all involved in the event and its success.

Commissioner Welvaert updated that there was a debrief meeting that discussed what could be improved and what was successful at this year's event.

Commissioner Welvaert asked the Commission for any feedback and updated that the speaker for next year's event needs to be chosen by the summer. The date for next year's celebration is January 15th, 2024.

Commissioner Zayic discussed the need for subtitles and translation on the videos shown. Commissioner Zayic also recommended being more welcoming and inviting to neighboring cities in Carver County. Commissioner Hubbard recommended adding a lesson plan/activity for kids.

6B. Pride Celebration

Chair Carlson updated that dates are filling up and recommended setting dates in the calendar. Vice Chair Haga updated that the last two weekends of June would be the best choice for the celebration based on high school finals and graduation. The Commission decided that June 17 is the priority and June 11 is the second priority for the celebration.

6C. River City Days

Chair Carlson updated that River City Days will be at Lions Park this year from July 20-30th.

6D. Cultural Heritage Month

There was nothing to report.

6E. Community Partnerships

6Ei. Communities of Belonging

Commissioner Zayic updated that there were 46 registered people and 40 attended. Commissioner Zayic updated that people were very engaged and there was a lively conversation. The next meeting is February 7th.

6Eii. ISD 112 Native American Parent Advisory Group

There was nothing to report.

6Eiii. Carver County Mental Health
There was nothing to report.

6F. Empathetic Response
There was nothing to report.

6G. Website
Commissioner Zayic recommended that headshots be added to the website when new members are chosen.

6H. Calendar/Programs
There was nothing to report.

7. New Business:

7A. Women's Recognition Event Discussion
Vice Chair Haga asked for clarification on what the event would entail.
Commissioner Hubbard stated that he would like to see women celebrated for the whole month of March.

Commissioner Zayic suggested that the Commissioner team up with the school district's Equity and Inclusion department to organize a women's heritage celebration event. Commissioner Zayic also discussed two different women's organizations, Women's Venture and Team Empower Women, who could also be involved in a potential celebration event.

Vice Chair Haga and Commissioner Hubbard updated that they are willing to be on a subcommittee to spread the word and get information out.

7B. Other Business
Commissioner Hubbard suggested starting a mentorship program for both men and women that runs throughout the year. Commissioner Welvaert recommended putting together a subcommittee that could look further into the idea and how it could be established.

8. Next Meeting Date – February 23, 2023 at City Hall Council Chambers and Zoom.

9. Adjourn
Meeting adjourned at 7:34 p.m.