



AGENDA  
CHASKA HUMAN RIGHTS COMMISSION  
CHASKA CITY HALL - COUNCIL CHAMBERS & ZOOM  
Thursday, May 28, 2026  
6:30 PM

1. Roll Call
2. Adopt Agenda
3. Open Forum/Guest Presentation
  - 3.A. Matthew Schrad, Executive Director of Slam The Stigma
4. Approve Minutes
  - 4.A. Approve April 23, 2026 HRC Minutes
5. Treasurer's Report
  - 5.A. May 2026 Treasurer's Report
6. Old Business
  - 6.A. Pride Celebration
  - 6.B. River City Days Opening Celebration
7. New Business
8. Next Meeting Date - June 25, 2026
9. Adjourn

Work Session immediately following meeting



Minutes  
CHASKA HUMAN RIGHTS COMMISSION  
Thursday, April 23, 2026  
6:30 PM

1. Roll Call

Present: Chairperson Hubbard, Commissioners Sandison, Haanan, Mee, McClosky, Haga, and City Staff Elise Durbin

Absent: Commissioners Sarah Carlson and Kechi Duffy

2. Adopt Agenda

Motion: Commissioner Haga

Second: Commissioner Haanan

Motion: Carried

3. Open Forum/Guest Presentation

3.A. Sia Her, Executive Director, Council on Asian Pacific Minnesotans stated that the month of May is known as Asian and Pacific Islander Month. She noted that there is a large community of AAPI residents in the State. She provided a background on her organization. She stated that this organization was created in 1985 by the Legislative branch of government and is housed within the Executive branch of government. She stated that she is expecting to see many celebrations for AAPI month throughout the State and country. She noted that her organization is still dealing with the aftermath of Operation Metro Surge and Operation PARIS. She noted that these had a State-wide impact on AAPI residents and immigrants. She provided details on these operations. She stated that this process is very traumatizing to refugee immigrants. She stated that the Chaska HRC can help by hosting presentations such as this discussion. She also noted that showing respect and kindness to AAPI residents goes a long way.

Durbin noted that she asked Ms. Her to come to provide education and information for the upcoming AAPI Month.

Chair Hubbard asked what they can do to help immigrants or refugees to help them feel welcome in the City. Ms. Her stated that engaging in more community events will allow them to learn more about the lives of immigrants and refugees. Commissioner Mee asked where he could find information about AAPI events.

Ms. Her suggested following her organization on Social Media and checking their website. She noted that they are looking into creating an events calendar with more information on their website. Commissioner McClosky asked for clarification on the proper way to refer to these refugees. Ms. Her stated that the term refugee-experience is a term that broadens the definition of refugee to include all refugees that may be directly impacted or may have indirect effects. She thanked the Commission for its work and leadership on these issues.

Chair Hubbard stated that they have decided to bring on a speaker for each meeting to discuss topics for the following month.

4. Approve Minutes

4.A. Adopt Meeting Minutes – February 26, 2026

Motion: Commissioner Haanan

Second: Commissioner Haga

Motion: Carried

5. Treasurer's Report

5.A. Treasurer's Report 2026

Durbin reported April expenses as follows: There have been no changes since the February meeting. The remaining balance is \$5900.

Motion: Commissioner Mee

Second: Commissioner Haanan

Motion Carried

6. Old Business

6.A. Pride Celebration Subcommittee Update

Commissioner Haanan stated that the subcommittee has had two official meetings to discuss possible vendors and activities. She noted that they have secured two food trucks with the help of the Parks and Rec department. They are exploring DJ options. The event will take place at Lions Park on June 27<sup>th</sup> from 3-6 p.m. She noted that they will repeat the tie-dye and bracelet-making stations as well as serving ice cream. They are exploring the option of bounce houses and face painters for the celebration. She stated that they still need to work through the official budget for the celebration and which vendors to pay for. She noted that they are also looking into a rainbow runway with different dress-up options. Due to these new activities and vendors, they are proposing a higher budget than last year, at \$3000. The budget takes into account fronting the face painting fee and two bounce houses. She stated that the budget is a

conservative total with the idea that they will come in under budget. Chair Hubbard suggested adding a photo booth aspect to the end of the rainbow walk.

Chair Hubbard asked for a motion to increase the 2026 Pride Celebration budget to \$3000.

Motion: Commissioner Mee

Second: Commissioner Haanan

Motion: Carried

#### 6.B. HRC Strategic Plan Update

Durbin stated that she summarized the discussion from last month's work session meeting. She noted that she heard an emphasis on education and public interest. She stated that there was also a lot of discussion on how to approach events in the future. This discussion was surrounded by how to partner with other organizations to plan events. She also noted that they would like to focus on getting the community involved with events and providing more marketing for events. Lastly, she stated that they would like to continue networking with other organizations. She stated that if they would like to move forward with this plan, they can collect further information over the summer and put together the official strategic plan in the fall. She reviewed the list of subcommittees and noted that the Cinco De Mayo event has been cancelled this year.

Chair Hubbard suggested doing a work session meeting every other month in place of a regular meeting to ensure that they stay on track with each of the aspects of the strategic plan. Commissioner Haanan stated her concerns about breaking into the subcommittee groups too often and spreading staff too thin. Chair Hubbard noted that he would like to use the Commission time more effectively and efficiently. Commissioner Mee stated that having these work session meetings may be helpful to enhance the goals in the strategic plan. Commissioner Sandison stated that they could have a more expedited regular meeting and end with a work session instead of doing one every other month. Chair Hubbard stated that he would like to try out the split meeting that Commissioner Sandison suggested. Commissioner Haanan asked if they would like to have a speaker at the next meeting. Chair Hubbard noted that they could have a speaker for the first 15-20 minutes of next month's meeting if anyone had a speaker in mind.

Chair Hubbard read an email from River City Days regarding the plans for the event. He noted that he will reach back out and discuss what they may be seeking from the Commission.

7. New Business

None.

8. Next Meeting Date – May 28, 2026 at City Hall Council Chambers.

9. Adjourn

Meeting adjourned at 7:41 p.m.

**CHASKA HUMAN RIGHTS COMMISSION**  
**April 23, 2026**

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<b>2026 Beginning Balance:</b>	<b>\$7,000</b>
January	
Music (MLK Day event)	(\$200.00)
Speaker (MLK Day event)	(\$500.00)
Awards (MLK Day event)	(\$333.48)
Refreshments (MLK Day event)	(\$45.00)
February	
March	
April	
May	
T-Shirts (Pride event)	(\$745.50)
Pride Event Remaining Budget (Pride Event)	(\$2,254.50)
<b>Balance:</b>	<b>\$2,921.52</b>

**Notes:**

The April 2026 HRC meeting approved a \$3000 budget for the Pride event.